



## **Statement of Principles for The Chicago Bar Foundation Partner Leadership Circle**

Lawyers, law firms and corporate legal departments would be unable to succeed in their work without the skilled assistance of companies that provide a variety of integral services to enable the practice of law. This is as true for pro bono legal services and legal aid work as it is for other legal work, and these companies have an integral role to play in ensuring access to justice by helping our community's pro bono and legal aid organizations to carry out their missions. By committing to this Statement of Principles, companies that work in partnership with lawyers, law firms and corporate legal departments strengthen these business relationships and demonstrate leadership in this cause by making an investment in their employees, in the communities where their employees live and work, and in the future of our system of justice.

- 1. Contribute In-Kind Support for Pro Bono and Legal Aid Work**
  - We will provide in-kind support for pro bono and legal aid pro bono work in the Chicago area at a level that is meaningful to us in the context of the size of our company and the depth of our relationship with the legal community.
  
- 2. Provide Financial Support for Pro Bono and Legal Aid Work**
  - We will provide financial support for pro bono and legal aid work as part of our overall charitable giving in the Chicago area at a level that is meaningful to us in the context of our overall charitable giving and the depth of our relationship with the legal community.
  
- 3. Encourage Employees to Volunteer Time to Support to Support Pro Bono, Legal Aid and Related Access to Justice Initiatives and Other Community Service**
  - We will encourage our employees to volunteer their time in community service activities, and encourage a portion of their volunteer time to support pro bono and legal aid work to the extent practicable.
  - We will award and recognize employees for their volunteer activities, including, among other things, recognition in performance reviews.
  
- 4. Adopt Other Policies and Practices to Support Pro Bono, Legal Aid and Access to Justice When Possible and Practical**
  - When possible and practical, we will provide other administrative support for pro bono and legal aid organizations, such as assisting with training or hosting meetings and events for these organizations.

- When possible and practical, we will support broad-based advocacy efforts at the federal, state, and local levels aimed at ensuring adequate funding for legal aid and related work.

**Company:** \_\_\_\_\_

**Signed:** \_\_\_\_\_

**Name (print) and Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

*For more information about the Partner Leadership Circle and Statement of Principles, please contact Jeanne Doran, Chair of the Partner Leadership Circle, at (773)388-1559 or [Jeanne.Doran@lexisnexis.com](mailto:Jeanne.Doran@lexisnexis.com), or CBF Executive Director Bob Glaves at (312) 554-1205 or [bglaves@chicagobar.org](mailto:bglaves@chicagobar.org).*